

Child Safety Code of Conduct

This Code applies to people undertaking roles involving children on behalf of Ouyen Lawn Tennis Club.

When interacting with children, I will:

- treat children with respect, fairness and dignity;
- create an environment where children feel safe and included;
- listen to children and take their concerns seriously;
- maintain appropriate physical and emotional boundaries;
- provide appropriate supervision;
- wherever practicable, interact with children in open and observable environments;
- respect children's privacy and individual needs;
- keep communication with children appropriate and transparent;
- follow club requirements for photographs, social media and electronic communication;
and
- promptly report child-safety concerns or inappropriate behaviour.

I will not:

- engage in abuse, grooming, neglect, racism, discrimination, bullying or harassment;
- shame, humiliate, intimidate or threaten a child;
- use sexual, discriminatory, racist or offensive language;
- engage in unnecessary or inappropriate physical contact;
- develop inappropriate relationships with children;
- unnecessarily place myself alone and out of sight with a child;
- communicate with a child in an inappropriate or secretive manner;
- exchange inappropriate messages or images with children;
- photograph or record children contrary to club requirements;
- consume alcohol or use illicit drugs while directly responsible for supervising junior activities; or
- ignore or discourage a genuine child-safety concern.

If a child raises a concern

Listen calmly and take the child seriously. Do not blame them, promise secrecy, ask unnecessary or leading questions, or attempt to investigate the matter yourself. Make sure the child is safe and report the concern promptly.

Club contacts

Child Safety Contacts:

- James Morrish – 0447 458 906
- Jannine Prasad – 0434 289 794

Member Protection Information Officer (MPIO):

- Scott Brady – 0409 072 688

Concerns may also be raised with the Club President, another Committee member, Tennis Australia or an appropriate external authority.